



# Thrift Store: Clothing Grader

FT/ PT options

As a social enterprise business, we believe that working at Global Neighborhood is about more than just collecting a paycheck. We are a mission driven 501c3 that offers pathways to employment for our neighbors who came as refugees. We create opportunities for growth and an environment where our employees can thrive. We are striving each day to become an anti-racist organization. For 11 years, we have created employment and training opportunities for former refugees, providing work for people from 31 different countries. We are looking for someone knowledgeable in vintage and fashion who is efficient and has a production mindset to join our team.

## Summary of Position

As a Thrift Store Grader at Global Neighborhood Thrift, you will report directly to the Thrift Store Manager, and may occasionally train and supervise participants in our Job Readiness Program. You will focus on efficiently grading clothing for sale in the Thrift Store as well as our Vintage department. Knowledge of trends, brands and vintage clothing is a must. Assist production team to meet daily stocking quotas for the vintage section and the thrift store. You may also occasionally work in the thrift store as cashier, general stocking, and production roles as needed by the Store Manager and Assistant Manager.

## Essential Functions

### *Drive for Results*

- Achieve sales goals by quickly and accurately grading, pricing and merchandising vintage items out onto the sales floor.

- Collaborate with other vintage department staff to increase overall department profitability
- Help achieve thrift store sales goals by assisting with clothing production and grading

### *Operations*

- Quickly grade donations for Vintage, upscale, and high value
- Knowledge of upscale brands and current trends.
- Fill in as needed in other thrift store roles

## Skills Required

- Full buy-in of Global Neighborhood's mission
- Knowledge of fashion, vintage clothing, current trends.
- Productivity-focus: Ability to work quickly while maintaining quality
- Ability to be flexible in daily tasks depending on the store manager's needs
- Ability to communicate effectively across language and culture barriers
- Respect and have knowledge of cultures, religions, ethnicities, gender, and sexual orientations other than one's own
- Ability to lift/push/pull up to 40 pounds and stand/move for an entire shift

## Compensation & Benefits

- \$15.50-\$17.00/Hour DOE
- Health insurance for full time employees
- Company-matching SIMPLE IRA

To apply, submit your resume and a cover letter by email, to  
[julie@global-neighborhood.org](mailto:julie@global-neighborhood.org)