



# Thrift Store: Stocker/Cashier

PT/FT Options

As a social enterprise business, we believe that working at Global Neighborhood is about more than just collecting a paycheck. We are a mission driven 501c3 that offers pathways to employment for our neighbors who came as refugees. We create opportunities for growth and an environment where our employees can thrive. We are striving each day to become an anti-racist organization. For 11 years, we have created employment and training opportunities for former refugees, providing work for people from 31 different countries. We are looking for someone knowledgeable in customer service, cash handling and retail.

## Summary of Position

As a cashier at Global Neighborhood Thrift, you will report directly to the Assistant Manager and the Thrift Store Manager, you will focus on efficiently stocking, recycling, merchandising and running the cash register. Customer service is your priority, as is store cleanliness and organization. Stocking and keeping the flow of product out onto the sales floor. You will work in the thrift store in cashier, general stocking, and production roles as needed by the Store Manager and Assistant Manager. Flexibility is key.

## Essential Functions

### *Drive for Results*

- Achieve sales goals by quickly and accurately stocking and recycling clothing onto the sales floor.
- Collaborate with other front end store staff to increase overall department profitability

- Help achieve thrift store sales goals by assisting with general production, stocking, and customer service

### *Operations*

- Quickly and efficiently stock clothing racks
- Quickly stock shoes and accessories
- Keep daily tabs on stocking quotas
- Run an efficient register and proper cash handling operations- step on register as needed
- Keep the Thrift Store looking clean, organized and inventory flowing in and out of the store.
- Keep the store clean, organized and shoppable.

### Skills Required

- Full buy-in of Global Neighborhood's mission
- Productivity-focus: Ability to work quickly while maintaining quality
- Ability to be flexible in daily tasks depending on the store manager's needs
- Ability to communicate effectively across language and culture barriers
- Respect and have knowledge of cultures, religions, ethnicities, gender, and sexual orientations other than one's own
- Ability to lift/push/pull up to 40 pounds and stand/move for an entire shift

### Compensation & Benefits

- \$15-\$16.50/hour DOE
- Health insurance for full time employees
- Company-matching SIMPLE IRA

To apply, submit your resume and a cover letter by email, to  
[julie@global-neighborhood.org](mailto:julie@global-neighborhood.org)