



Thrift Store: Vintage Dept. Associate

FT/PT Options

As a social enterprise business, we believe that working at Global Neighborhood is about more than just collecting a paycheck. We are a mission driven 501c3 that offers pathways to employment for our neighbors who came as refugees. We create opportunities for growth and an environment where our employees can thrive. We are striving each day to become an anti-racist organization. For 11 years, we have created employment and training opportunities for former refugees, providing work for people from 31 different countries. We are looking for someone knowledgeable in vintage, fashion and wares who is efficient and has a production mindset to join our team.

Summary of Position

As a vintage associate at Global Neighborhood Thrift, you will report directly to the Vintage Supervisor and the Thrift Store Manager, and may occasionally train and supervise JRP. You will focus on efficiently grading, pricing and merchandising vintage clothing and home goods for sale in store. Customer service is your priority as is store cleanliness and organization. Stocking and keeping the flow of product out onto the sales floor. You will work in the thrift store in cashier, general stocking, and production roles as needed by the Store Manager and Assistant Manager.

Essential Functions

Drive for Results

- Achieve sales goals by quickly and accurately grading, pricing and merchandising vintage items out onto the sales floor.
- Collaborate with other vintage department staff to increase overall department profit

- Help achieve thrift store sales goals by assisting with general production, stocking, and customer service

Operations

- Quickly grade donations for vintage and upscale items.
- Hang, tag and price items for relevant departments to assist Vintage Supervisor with daily and weekly sales goals and quotas.
- Knowledge of upscale brands and current trends.
- Knowledge of vintage home goods and a keen eye for merchandising.
- Fill in as needed in other thrift store roles

Skills Required

- Full buy-in of Global Neighborhood's mission
- Knowledge of fashion, vintage clothing, vintage home goods and current trends.
- Productivity-focus: Ability to work quickly while maintaining quality
- Ability to be flexible in daily tasks depending on the store manager's needs
- Ability to communicate effectively across language and culture barriers
- Respect and have knowledge of cultures, religions, ethnicities, gender, and sexual orientations other than one's own
- Ability to lift/push/pull up to 40 pounds and stand/move for an entire shift

Compensation & Benefits

- \$15.50-16.50 per hour DOE
- Health insurance for full time employees
- Company-matching SIMPLE IRA

To apply, submit your resume and a cover letter by email, to
julie@global-neighborhood.org